



For Immediate Release

Adacel Cited as One of Canada's Top 100 Employers
Adacel appears on the prestigious employer listing for the 4th consecutive year

Montreal, Canada (October 27, 2003) – Adacel, the leading developer of simulation, voice recognition, operational air traffic management and software solutions for civil and military aviation, today announced the organization has been chosen as one of Canada's Top 100 Employers.

"Canada's Top 100 Employers Awards continues the tradition of celebrating and profiling the best-of-the-best forward-thinking companies and organizations in Canada," said Richard Yerema, author of the 2004 edition of *Canada's Top 100 Employers*. "Adacel exhibits best practices in recruitment and retention. They are one of the few organizations in Canada that gives each employee four weeks of paid vacation after their first year, as well as an creative and dynamic environment to work in, thus making this company one of the best places to work."

Now in its fourth year, the annual Canada Top 100 Employers listing has become a best selling book, and it has had a galvanizing effect within the business community and with job seekers. Since its induction, it has become the gold standard for informative and entertaining information on the nation's best places to work and remains the standard bearer for celebrating outstanding achievement and employment practices in the industry. "We are delighted about receiving this award for the fourth year in a row," says Monique Legault, Director Human Resources of Adacel. "This award validates our leadership position in the software simulation marketplace, and it reflects our superior capabilities as an employer."

About Canada's Top 100 Employer listing

Invitations are sent to over 6000 of the fastest growing employers in Canada, plus several hundred other companies and organizations in areas that the author, Richard Yerema wanted to learn more about. Employers were asked to complete an extensive applications process that included a thorough review of their operations and human resources practices. In choosing the finalists, Yerema considered how each employer compared to other in its industry.

About Adacel

Redefining the way people work, learn and live – Adacel is the leading developer of simulation, voice recognition, operational air traffic management and software solutions for civil and military aviation. From advanced simulation and voice recognition systems to training and professional services, Adacel's products can be found in more than 30 countries. Through its commitment to customer support and extensive research and development, Adacel is recognized as the leader in its chosen fields of Simulation and Software solutions, Air Traffic Management (ATM) systems and Professional Services (ASG).

Adacel Inc. and Adacel Systems, Inc, are subsidiaries of Adacel Technologies Limited (ASX:ADA). For more information, please visit www.adacelinc.com

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